

Department of the Interior
BUREAU: Bureau of Reclamation
Equal Opportunity Data Required to be Posted by the
NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2006 1st Quarter (October 1, 2005 - December 31, 2005)
Point of Contact: Keith Kirkpatrick, Equal Employment Manager

Formal Complaints

# of complaints filed	11
# of individual filers	11
# of repeat filers	0

Number of Complaints by Basis of Discrimination

Race	1
Color	1
National Origin	2
Sex	1
Religion	0
Disability	4
Age	2
Reprisal	2
Non-EEO	0

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	0
Assignment of Duties	1
Awards	0
Conversion to Full-Time	0
Disciplinary Action	0
Demotion	0
Reprimand	0
Suspension	0

Removal	1
Other	0
Duty Hours	0
Evaluation/Appraisal	0
Examination/Test	0
Harassment	2
a. Non-sexual	2
b. Sexual	0
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	6
Reassignment	0
a. Denied	0
b. Directed	0
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	1
Time & Attendance	0
Training	2
Other	0

Average Processing Time of Pending Complaints		
	#	APT
1. All complaints pending during fiscal year		
Investigation	40	498
Final Agency Action	15	36

2. Complaints in which a hearing is not requested		
Investigation	8	233
Final Agency Action	2	36
3. Complaints in which a hearing is requested		
Investigation	24	481
Final Agency Action	13	35
Number of Complaints Dismissed		
	#	APT
	1	226

Number of Complaints Filed Prior to Fiscal Year + Pending	TOTAL
Pending Complaints Filed Before Fiscal Year	64
Number of Individuals	59
Number in Investigations	50
Number in FAD	30
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	11

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
	TOTAL	0		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin				
	Sex				

	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				

	Training				
	Other				